KAIA-OR · USE-CASE BRIEF

Employee safety

Give each employee their own picture of what touches their places and trips, and a second look at suspicious messages, while your sites sit in one shared picture.

DOCUMENT ID	UCB-06-EMPLOYEE-SAFETY
VERSION	1.0
DATE	3 November 2026
AUDIENCE	Security, facilities, people and travel leads in teams, enterprises and government organizations

At a glance

Who it is for	Organizations that want their people informed about the events that touch where they work and travel, and want a second look at the messages that target staff, without following where employees are.
Outcome	Each employee gets their own KAIA-OR and their own second look. The people responsible for your sites see them in one shared picture. Membership stays in order with roles, invitations and dated access reviews.
Package	KAIA-OR Team, Enterprise or Government

The challenge

Staff are exposed to local events where they work and where they travel: storms, floods, unrest and disruptions to transport, power and communications. Organizations often learn about these from news reports or from the people affected, after the fact.

Staff are also the first target of social engineering. Messages that claim to come from a colleague, a supplier or the finance team ask for sign-in details or demand money, and one reply can be costly.

The usual answer, following employees' whereabouts, raises legitimate objections from employees, privacy officers and works councils. Organizations need their people informed without turning a security tool into surveillance.

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What changes with KAIA-OR

Each employee's own picture

Each employee saves their own places and trips and sees which events touch them, and why, with how well each event is corroborated. Each employee receives their own alerts for their own places and trips.

Your sites, one shared picture

Events that touch an office, a shop or a warehouse appear on the site they affect, with severity, confidence, source and corroboration status, and why they matched, for the people responsible for that site.

A second look before anyone pays

When a supplier's account details change or a message demands money, an employee pastes it in and sees what looks wrong, when the check can't tell, and a suggested next step, such as confirming through a channel they already trust. Links stay unopened.

Membership under control

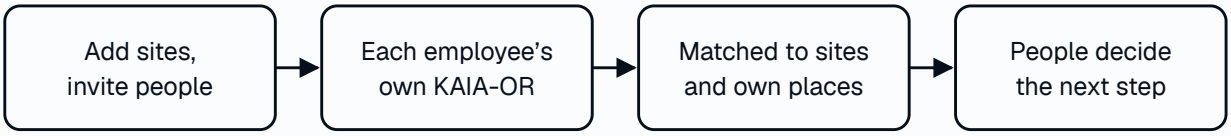
Roles, single-use invitations bound to the invited person's account and dated access reviews you can download keep membership in order, and Owners and Administrators see who changed what, and when. Roles manage membership, not people.

What you see

Who	What they see
An employee	The events that touch their own places and trips, each with the reason it matched; message and link checks; Hey KAIA answers with their evidence.
The people responsible for a site	The events on that site in the shared picture, with severity, confidence, source, corroboration status and the reason it matched.
The Owner and administrators	Members, roles, invitations, access reviews and permission activity.

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How it works



The organization sees its sites; each employee keeps their own picture.

1. The Owner sets up the organization space and adds the organization's offices and warehouse as sites in the shared picture.
2. An administrator invites colleagues with single-use invitations, each bound to the invited person's account.
3. When an event published by official and authoritative sources concerns one of the sites, the people responsible for it see it with severity, corroboration status and why it matched.
4. When an employee travelling for work has saved a trip, the events that concern that trip appear in their own KAIA-OR, and they follow the organization's own procedures.
5. When an employee receives a message that appears to come from finance and demands money, they paste it in, see what looks wrong and a suggested next step, and check with the finance contact on a known number.
6. At the end of the quarter, the Owner records a dated access review, and an administrator downloads it for the organization's records.

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Privacy and control

- The organization sees its sites, not its people's whereabouts.
- Roles manage membership, not people. Membership never grants access to another member's messages, devices, location or saved places. These boundaries are enforced at the application layer.
- An employee's exact location stays on their device, and so do the messages and links they check.
- Nothing goes to cloud AI unless the person agrees first. Government organizations start with cloud AI off.
- Permission activity records who changed what, and when, and leaves out message content.

Honest boundaries

- KAIA-OR informs your people and the people responsible for your sites. It does not broadcast messages to your workforce or to the public.
- Employees act on your organization's own procedures. KAIA-OR informs them and leaves the decision with them.
- KAIA-OR shows warning signs and evidence. It does not issue an all-clear for a site, a trip or a message.
- On hazards, KAIA-OR relays the publisher's own guidance and never writes its own safety instructions.

Editions and related use cases

Employee safety is part of KAIA-OR Team, Enterprise and Government. KAIA-OR runs on iOS, iPadOS, macOS, Android phones, Android TV, Windows and the web, in English, French (Canada), Turkish and Hebrew, with full right-to-left layout. One account works on every platform, with the same features and the same privacy rules.

Related use cases

- Sites and natural hazards
- Travel risk
- Scam and phishing checks

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Request early access

> Membership is by invitation. Request early access on the KAIA-OR website and choose the package that fits your organization. Enterprise and government teams can also choose Contact us on the KAIA-OR website.

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UCB-06-EMPLOYEE-SAFETY · Version 1.0 · 3 November 2026

Capability availability depends on the edition and deployment. Capabilities are described as the committed KAIA-OR product scope.